



General Statement

It is a fundamental policy at Airey Miller Partnership LLP to meet the expectations of all employees which, among many, is to be treated fairly and considerately. Therefore our policy is not to discriminate against people within our organisation on the grounds of:

- Age
- Disability
- Gender
- Race
- Religion or belief
- Sexual orientation

or on the grounds of other personal characteristics

Our company policy of equality and diversity also extends outside of the organisation to our clients, their representatives and stakeholders, contractors and their sub-contractors, our own supply chain and all other individuals and organisations associated with Airey Miller Partnership LLP.

Our Policy for Equality & Diversity is endorsed by all Senior Partners and has the full support of the management, and overall responsibility for its effectiveness lies with [Denise Sheerin](#) (Practice Manager).